



POLICY - MANAGEMENT'S OCCUPATIONAL HEALTH AND SAFETY STATEMENT

Heritage Plumbing Group Pty Ltd accepts that the health and safety of its employees is of the upmost importance and will manage its facilities in such a manner to ensure as far as reasonably practicable, the highest standards of health and safety are maintained in accordance with the Victorian Occupational Health and Safety Act 2004, associated Regulations, Codes of Practice and Australian Standards.

Heritage Plumbing Group Pty Ltd recognises the value of involving employees in the formulation and implementation of the health and safety programs and safe work procedures.

Heritage Plumbing Group Pty Ltd accepts the responsibility to ensure, so far as is reasonably practicable, a workplace that is safe and without risk to health by providing and maintaining –

- Safe plant, equipment, machinery, use, storage, handling and transport of substances and systems of work;
- Adequate information, instruction, training and supervision;
- Adequate facilities for the welfare of employees and the provision for first aid treatment; and
- Monitoring of the workplace and the monitoring of the health and welfare of its employees.

Every employee is required to –

- Adhere to the Company's safe working practices, instructions and rules;
- Perform all duties in a manner that is without risk to themselves or to others;
- Report to management any plant, equipment or work procedure that they consider to be unsafe; and
- Co-operate with management to ensure that health and safety responsibilities are fulfilled and maintained.

With both management and employees working together a healthier and safer working environment with no incidents can easily be achieved. *Heritage Plumbing Group Pty Ltd* are committed to achieving their objectives and targets. This process will increase job satisfaction, morale and productivity and will be rewarding for all concerned.

By Authority of:

Signed: _____

DIRECTOR

Date: _____

20/12/2015